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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF SUSPENSION  
BENJAMIN HYNES-STONE ) AND PROBATION

On February 23, 2023, the Teacher Standards and Practices Commission (Commission) received a report from the Central School District (District) alleging Benjamin Hynes-Stone (Hynes-Stone) may have committed an act of gross neglect of duty and/or gross unfitness. Specifically, the district reported that on January 30, 2023, Hynes-Stone brought an alcoholic beverage onto campus during a professional development day and consumed the beverage in his classroom.

After review of the matters alleged, Hynes-Stone and the Commission agree that their respective interests , together with the public interest, are best served by a stipulation to certain facts and the imposition of a sixty (60) day Suspension and a two (2) year period of Probation with conditions of his Oregon Teaching License.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Hynes-Stone stipulates that there are sufficient facts contained in the Commission’s files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Hynes-Stone waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Hynes-Stone acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Hynes-Stone nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order;

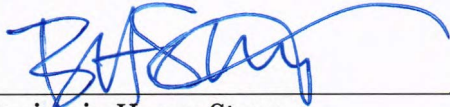
1 and (vii) he has consulted with an attorney regarding this Stipulation and Final Order  
2 and has been fully advised with regard to his rights thereto, or waives any and all rights  
3 to consult with an attorney prior to entering into this Stipulation and Final Order and  
4 issuance and entry of the Stipulated Final Order below.

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6 **STIPULATION OF FACTS**

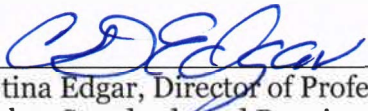
- 7 1. The Commission has licensed Hynes-Stone since July 2, 2013. Hynes-Stone holds  
8 a Professional Teaching License, with endorsements in English Language Arts  
9 (PK-12) and Legacy Middle Level (PK-12), valid from December 20, 2019,  
10 through May 11, 2025. During all relevant times, Hynes-Stone was employed by  
11 the Central School District (CSD).
- 12 2. On February 23, 2023, the Commission received a misconduct report from the  
13 CSD alleging Hynes-Stone committed acts which constitute gross neglect of duty  
14 and/or gross unfitness. Specifically, the CSD reported that during the workday on  
15 January 27, 2023, Hynes-Stone consumed alcohol while participating in  
16 professional development at Western Oregon University (WOU). The CSD also  
17 reported that during a professional development day on January 30, 2023,  
18 Hynes-Stone purchased an alcoholic beverage while off campus, then returned to  
19 the Central High School campus in possession of the beverage and consumed the  
20 beverage in his classroom.
- 21 3. Investigation found that on January 27, 2023, Hynes-Stone was participating in a  
22 district-sponsored professional development course at WOU which included  
23 other CSD staff. During the lunch break, Hynes-Stone and a colleague left the  
24 WOU campus and Hynes-Stone consumed one or two alcoholic beverages with  
25 his meal and then returned to the WOU campus for the remainder of the course.
- 26 4. Investigation found that on January 30, 2023, a day of scheduled professional  
27 development for some CSD educators, Hynes-Stone and a student teacher left the  
28 Central High School campus during their lunch break to go to a nearby grocery store.  
29 At the grocery store, Hynes-Stone purchased a canned alcoholic beverage. Hynes-  
30 Stone and the student teacher returned to Central High School, Hynes-Stone placed  
31 the beverage into the back pocket of the pants he was wearing and proceeded to his  
32 classroom. Hynes-Stone consumed the alcoholic beverage in his classroom in  
33 violation of the CSD policy on a drug-free workplace.

- 1 5. Investigation found the CSD issued Hynes-Stone a letter of reprimand for the two  
2 alcohol related incidents and offered him a “last chance” agreement which had  
3 continuing conditions.  
4 6. Hynes-Stone fulfilled the requirements of the agreement and remained teaching at  
5 Central High School until September 2024, when he resigned and established new  
6 employment.  
7

8 IT IS SO STIPULATED:

9  
10   
11 \_\_\_\_\_  
12 Benjamin Hynes-Stone  
13

5/29/25  
\_\_\_\_\_  
Date

14   
15 \_\_\_\_\_  
16 Cristina Edgar, Director of Professional Practices  
17 Teacher Standards and Practices Commission

6/3/25  
\_\_\_\_\_  
Date

18  
19 **CONCLUSION OF LAW**

20 Benjamin Hynes-Stone’s conduct as described in sections three (3) and four (4)  
21 above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
22 0040(4)(g) (*Appearing on duty or at any district sponsored activity while under the*  
23 *influence of alcohol, marijuana, or any controlled substance*); and OAR 584-020-  
24 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*) and  
25 OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*).

26 The Commission’s authority to impose discipline in this matter is based upon  
27 ORS 342.175.  
28

29 **ORDER**

30 The Commission adopts and incorporates herein the above findings of fact and  
31 conclusions of law, and based thereon, imposes a sixty (60) day suspension upon  
32 Benjamin Hynes-Stone’s Oregon educator licenses. Upon reinstatement, there will be a  
33 two (2) year period of Probation on Hynes-Stone’s Oregon educator license.

34 Furthermore, Hynes-Stone is subject to the following conditions:

- 35 1. Hynes-Stone shall comply with the Standards for Competent and Ethical  
36 Performance of Oregon Educators under Oregon Administrative Rules Chapter  
37 584, Division 020.

- 1           2. Within the first six (6) months of probation, Hynes Stone will provide evidence of  
2           a Commission approved drug and alcohol evaluation. If any treatment is  
3           recommended, evidence of participation in a treatment program.

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5           Issued and dated this 26 day of June, 2025.

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7           **TEACHER STANDARDS AND PRACTICES COMMISSION**  
8           **STATE OF OREGON**

9  
10  
11           By  \_\_\_\_\_

12           Melissa Goff, Interim Executive Director